

QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH & SAFETY POLICY

Mosdorfer Upresa Rail, S.A.U. is committed to excellence in quality management, environmental protection, and occupational health and safety, for the sustainable and safe development of our activities, products, and services through an Integrated Management System based on ISO 9001, ISO 14001, and ISO 45001.

To achieve this, we adhere to the following principles:

- 1. Identify, understand, and meet the needs, expectations, and requirements of our customers and stakeholders by providing high-quality products and services that foster trust and loyalty in all our business relationships.
- 2. Ensure compliance with applicable legal and regulatory requirements related to our activities, products, and services, as well as commitments made to our customers and stakeholders, while guaranteeing a safe and healthy work environment.
- 3. Assess the risks and opportunities associated with our Integrated Management System to prevent problems, maximize performance, enhance sustainability, and promote a safe workplace.
- 4. Apply continuous improvement strategies to ensure that our performance in quality, environment, and safety remains aligned with our policy and principles, while optimizing processes and working conditions.
- Promote training and awareness across our organization to ensure understanding and compliance with quality objectives, commitment to sustainability, occupational health and safety, and process improvement.
- 6. Work collaboratively with our suppliers to ensure the highest quality of our products and services, promote environmental sustainability, and ensure safe conditions throughout the supply chain.
- 7. Commit to environmental protection through the efficient use of natural resources, waste minimization, adaptation to climate change, and biodiversity protection.
- 8. Foster a preventive culture and ensure employee consultation and participation in the continuous improvement of occupational health and safety.
- 9. Comply with the ENERGY SYSTEMS Quality Policy.

This policy is communicated at all levels of the organization, made available to stakeholders, and reviewed periodically to ensure its relevance and alignment with our strategic objectives.

Álex Carreño

Managing Director MOSDORFER UPRESA RAIL, S.A.U.

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